



United Fray Zero Tolerance Policy

At United Fray, our zero-tolerance policy extends to **everyone** in our community including players, teammates, opponents, spectators, and our **hosts** who are the backbone of our leagues. They are part-time staff who dedicate their time and energy to ensuring games run smoothly.

Respect Comes First

Any behavior that compromises player or host safety or creates a negative, hostile, or exclusionary environment will not be tolerated. We have a **zero-tolerance** stance to include but not limited to:

- Unsportinglike conduct toward other players or teams
- Verbal abuse, taunting, or discriminatory language
- Actions that intentionally or recklessly put others at risk of injury
- Ongoing behavior that detracts from the fun, inclusive nature of the league
- Aggressive behavior
- Threats or intimidation
- Any physical contact that is hostile or unsafe

Remember Why We're Here

Fray exists to bring people together through play. At the end of the day, we're all out here to have fun, make new connections, and enjoy the game. Treating each other, especially our hosts with kindness and respect is a non-negotiable part of that experience.



Consequences

- If a host deems a player in violation of this policy, the host has the authority to **ask the player to leave the game immediately**.
- For more serious or repeated infractions, United Fray leadership will conduct a **full investigation**.
- Depending on the outcome, the player may face **suspension** or **permanent removal from the league**, with **no refund** provided.

Final Note

By participating in United Fray leagues, all players agree to uphold this policy. Together, we can make sure the focus stays on the fun of the game and the community we build.